

2nd Seminar on Prevention of Sexual Harassment at the Workplace

Awareness, Enforcement & Leading Practices

20th August 2015, WelcomHotel Sheraton New Delhi, Saket

Seminar Director

Ms. Kanika Bhutani - Director, Ernst & Young LLP

CONTEXT

It is extremely unfortunate to realize that in spite of having a sizable number in society and workplace, Indian women still have to struggle hard for their safety & security. This struggle not only hampers their individual professional growth, but also adversely affects the overall organizational productivity. Realizing the increasing incidence of such cases at the workplace, the Indian Parliament has passed a special act for The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013. This issue of sexual harassment requires serious attention and sincere efforts to create awareness so as to further help prevention of the issue from its roots, by enforcing leading practices in the corporate world.

Recognizing these concerns, National HRD Network has taken the initiative to organize a special program on Prevention of Sexual Harassment at the Workplace: Awareness, Enforcement & Leading Practices. This program would have some of the eminent speakers from the judiciary, consulting & corporate, who would discuss & deliberate upon the provisions of the law, as well as various ways and methods of effectively framing anti sexual harassment policies & dealing with such cases in organizations.

KEY DISCUSSIONS

- Understanding The Implications Of Sexual Harassment Prevention Law At Workplace.
- Understanding The Appropriate Ways & Methods Of Approaching And Responding To Sexual Harassment Concerns & Incidents.
- Responsibility Of The State Towards Sexual Harassment Prevention At Workplace.
- Corporate/ Industry Responsibility Under The Law.
- Knowing Basic Rights & Privileges Of Women At Workplace.
- How HR & Legal Teams Can Frame Effective Anti-Sexual Harassment Policies In Organizations.
- How To Sensitize And Train Employees Regarding The New Sexual Harassment Prevention Law.
- Individuals' Approach Towards The Concern Of Sexual Harassment At Workplace.
- Introducing Complaint Committees In Organization And Defining The Roles & Responsibilities Of The Concerned Executives.
- Identifying Both Preventive & Corrective Measures Against Sexual Harassment.
- Framing Clear Cut Punishment Policies.
- Making The Organizations Ready And Compliant With The Rules And Procedures Prescribed Under The Sexual Harassment Prevention Law.
- Understand The Enforcement Agencies' Perspective.

SOME OF THE SPEAKERS

Mr. B.C Prabhakar

Advocate
Karnataka High Court & President
Karnataka Employers' Association

Ms. Rachna Mukherjee

CHRO
Schneider Electric India

Ms. Kanika Bhutani

Director
Ernst & Young LLP

Ms. Varsha Sharma

DCP, SPU W&C
Delhi Police

Ms. Pooja Prabhakar

Director
BCP Associates

Ms. Raavi Birbal

Advocate
Supreme Court

Ms. Priti Kataria

VP and Global HR Head, GIS
Chairperson, PSHC

Dr. Reena Ramachndran

Member, Ad Hoc Task Force, Department of Performance Management,
Cabinet Secretariat Govt. of India

WHO SHOULD ATTEND

The program has been vigilantly crafted for HR Heads, Leaders, Managers & Executives to enable them to build a conducive workplace for employees across levels, and the ways & means of dealing with such situations. The Session would also be a great learning experience for Academicians & will enable them to understand the practical implications of Sexual Harassment Laws.

CERTIFICATE OF PARTICIPATION FOR ALL THE DELEGATES

DELEGATE FEE

Fees (Per Participant)	For 1	For 2-4	For 5 & more
NHRDN Member	₹ 6,000/-	₹ 5,500/-	₹ 5,000/-
Non Member	₹ 7,000/-	₹ 6,500/-	₹ 6,000/-
Academicians	₹ 5,000/-	₹ 4,500/-	₹ 4,000/-

- Service Tax of 14% is applicable on the fee.
- Early bird discount of Rs. 500/- off for registering before 3rd August 2015.
- Extra 10 % discount on 3 and 15% off on 5 or more nominations from the same organization
- Fee includes cost of tea/coffee/lunch and other organizational expenses
- Fee to be paid by NEFT or cheque favouring National HRD Network and sent to the mentioned below address
National HRD Network, C-81-C, DLF Super Mart-1, DLF City IV, Gurgaon 122002

ADMINISTRATIVE DETAILS

Date	: 20 th August 2015
Registration	: 08:00 A.M. – 09:00 A.M.
Session	: 09:30 A.M. – 05:30 P.M.
Venue	: WelcomHotel Sheraton New Delhi, District Centre Saket, New Delhi-110017



For further details on Registrations and Sponsorship please contact

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National HRD Network | National Secretariat

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